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14-01

AGREEMENT

BETWEEN

MAYOR AND BOARD OF ALDERMEN
OF TOWN OF BOONTON

AND

BOONTON CHAPTER OF THE BOONTON AND MONTVILLE
TOWNSHIP LOCAL NO. 140 OF THE NEW JERSEY STATE
PATROLMAN'S BENEVOLENT ASSOCIATION.

1/1/70 - 12/31/71

SCHEDULE ONE

AGREEMENT entered into this day of , 1970,

by and between:

MAYOR AND BOARD OF ALDERMEN OF THE
TOWN OF BOONTON, a Municipal Corporation
of the State of New Jersey, with offices at 100
Washington Street, Boonton, New Jersey,

(hereafter referred to as the "Town"),

and

BOONTON CHAPTER OF THE BOONTON AND
MONTVILLE TOWNSHIP LOCAL NO. 140 OF THE
NEW JERSEY STATE PATROLMAN'S BENEVOLENT
ASSOCIATION,

(hereafter referred to as the "Chapter"),

WHEREAS, the Chapter has been recognized by the Town as the
exclusive representative of the Boonton Police Department for the purpose
of conducting collective negotiations in accordance with the New Jersey
Public Employees Relations Act (N. J. S. A. 34:13A-1 et. seq.), and

WHEREAS, negotiations between the Town and the Chapter have
been conducted respecting the terms and conditions of employment, and

WHEREAS, agreement has been reached by both parties,

NOW, THEREFORE, in consideration of the mutual promises
and covenants herein contained it is mutually agreed by and between the
parties as follows:

1970.

FIRST: For the period of January 1, 1970 to December 31, 1970,
the terms and conditions of employment shall be as follows:

1. Salaries

- A. Patrolman's starting salary to be ^{7,000.00} ~~\$6,000.00~~
minimum to a maximum of ^{9,648.00} ~~\$9,500.00.~~
- B. Maximum salary to be reached in five steps.
- C. Differential in grades to be in the sum of \$500.00.
- D. Members of Detective Bureau received promotion
in lieu of additional compensation.
- E. Salary increments paid on calendar-year basis.
- F. Compensation for meal hour while on duty.
- G. See Schedule A attached hereto and made a part
hereof for individual salaries paid for 1970 under
this agreement.

2. Vacations

12 working days after first year.

15 working days after 10 years.

20 working days after 20 years.

3. Holidays

- A. 12 paid holidays per calendar year.
- B. Additional compensation at the rate of straight time
for officers working on paid holidays.

4. Overtime

Compensation at the rate of straight time pay for overtime.

5. National Day of Participation, 1969.

Compensatory time off in commemoration of National Day
of Participation proclaimed by President Nixon, 1969.

6. Sick Time

7. Uniform Allowance and Maintenance

- A. Uniform allowance to be paid in the sum of \$150.00 per year to each officer upon submission of voucher from supplier. Each officer to select such items of clothing as he deems necessary.
- B. Uniform and equipment damaged in the line of duty to be replaced without cost to the officer.
- C. New officers to be supplied with full uniform, including shoes and full equipment, by the Town.

8. Police School

- A. Compensation at the rate of straight time to officers attending Police School during period of attendance.
- B. Reimbursement for expenses incurred while attending Police School including clothing, traveling expenses, lodging, meals, equipment, books, upon approval by the Chief.
- C. Reimbursement at the rate of ten (\$.10) cents per mile for transportation to and from Police School.

9. Transportation Expenses

Reimbursement at the rate of ten (\$.10) cents per mile for traveling incidental to official police duties.

10. Medical Insurance

Full Blue Cross and Blue Shield coverage including Rider J, to be provided at the Town's expense for officer and all members of his immediate family.

11. Injury in Line of Duty

- A. Time lost as direct result of injury in line of duty shall not be deducted from "sick leave" due officer.
- B. Compensation at the rate of full salary for time lost as direct result of injury in line of duty.

12. Grievance Procedures

Informal grievance procedures available at all times in addition to procedures available under Civil Service.

13. Death Benefits

Minimum death benefit of three and one-half (3-1/2) times salary as provided under New Jersey State Employees Pension and Annuity Fund.

14. P. B. A. Convention

A. Compensation at the rate of full pay for all officers attending P. B. A. conventions.

B. Fund in the amount of \$300.00 for reimbursement of expenses for delegation from Boonton police force.

SECOND: For the period of January 1, 1971, to December 31, 1971, the terms and conditions of employment shall be as follows:

1. Salaries

A. Patrolman's starting salary to be \$7,800.00 minimum to a maximum of \$10,500.00.

B. Maximum salary to be reached in five steps for patrolman.

C. Detective Bureau or other specialty bureau - \$500.00 above grade.

Sergeant - \$11,000.00 - 1st year in rank.
- \$11,300.00 - 2nd year in rank.

Lieutenant - \$11,800.00 - 1st year in rank.
- \$12,100.00 - 2nd year in rank.

Captain - \$12,600.00 - 1st year in rank.
- \$12,900.00 - 2nd year in rank.

Deputy Chief - \$13,400.00 - 1st year in rank.
- \$13,700.00 - 2nd year in rank.

Chief - \$14,500.00 - 1st year in rank.
- \$15,000.00 - 2nd year in rank.

D. Salary increments paid on calendar-year basis.

E. Compensation for meal hour while on duty.

F. See Schedule B attached hereto and made a part

2. Longevity

- A. 1 to 4 years - no additional compensation.
- B. 4 to 8 years - 1% of base pay.
- C. 8 to 12 years - 2% of base pay.
- D. 12 to 16 years - 3% of base pay.
- E. 16 to 20 years - 4% of base pay.
- F. over 20 years - 5% of base pay.

3. Vacations

12 working days after first year.

15 working days after 10 years.

20 working days after 20 years.

4. Holidays

- A. 12 paid holidays per calendar year.
- B. Additional compensation at the rate of straight time for officers working on paid holidays.

5. Overtime

Compensation at the rate of straight time pay for overtime.
No overtime for Detective Bureau.

6. Sick Time

- A. 15 days sick time per year to be cumulative.
- B. 3 days on the occasion of each death of a member of an officer's family, to be non-cumulative. Family defined as parents, parents-in-law, spouse, children, grandparents, blood relatives living in officer's household.

7. Uniform Allowance and Maintenance

- A. Uniform allowance to be paid in the sum of \$150.00 per year to each officer upon submission of voucher from supplier. Each officer to select such items of

- C. New officers to be supplied with full uniform, including shoes and full equipment, by the Town.

8. Police School

- A. Compensation at the rate of straight time to officers attending Police School during period of attendance.
- B. Reimbursement for expenses incurred while attending Police School including clothing, traveling expenses, lodging, meals, equipment, books, upon approval by the Chief.
- C. Reimbursement at the rate of ten (\$.10) cents per mile for transportation to and from Police School.

9. College Credits

Reimbursement for cost of course credit incurred for law enforcement-related courses leading to a degree or certificate in law enforcement at an accredited institution of learning, in accordance with the following schedule:

- a) 50% of cost of credit for passing grade.
- b) 75% of cost of credit for grade between 80% and 89%.
- c) 100% of cost of credit for a grade of 90% or over.

10. Transportation Expenses

Reimbursement at the rate of ten (\$.10) cents per mile for traveling incidental to official police duties.

11. Medical Insurance

Full Blue Cross and Blue Shield coverage including Rider J, to be provided at the Town's expense for officer and all members of the officer's immediate family.

12. Injury in Line of Duty

- A. Time lost as direct result of injury in line of duty shall not be deducted from "sick leave" due officer.
- B. Compensation at the rate of full salary for time lost as direct result of injury in line of duty.

13. Grievance Procedures

14. Death Benefits

Minimum death benefit of three and one-half (3-1/2) times salary as provided under New Jersey State Employees Pension and Annuity Fund.

15. P. B. A. Convention

- A. Compensation at the rate of full pay for all officers attending P. B. A. conventions.
- B. Fund in the amount of \$300.00 for reimbursement of expenses for delegation from Boonton police force.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and affixed their corporate seals the day and year first above written.

MAYOR AND BOARD OF ALDERMEN OF
TOWN OF BOONTON

ATTEST:

BY: _____

William H. Francisco, Jr., Mayor

Thomas E. Hopkins, Clerk

BOONTON CHAPTER OF BOONTON AND
MONTVILLE TOWNSHIP LOCAL NO. 140
OF THE NEW JERSEY STATE PATROLMAN'S
BENEVOLENT ASSOCIATION

ATTEST:

BY: _____

Michael LoRusso,

President

Secretary

Schedule A

Bednar	Detective Captain	10,000.00	11,350.00
Banks	Lieutenant	9,500.00	10,783.00
Bonani	Lieutenant	9,500.00	10,783.00
DePalma	Sergeant	9,000.00	10,215.00
Grimes	Sergeant	9,000.00	10,215.00
Muriano	Sergeant	9,000.00	10,215.00
Patterson	Sergeant	9,000.00	10,215.00
Lasalandra	Sergeant	9,000.00	10,215.00
Bolcar	Patrolman	8,500.00	9,648.00
Swart	Patrolman	6,500.00	7,378.00
Dorando	Patrolman	6,700.00	7,605.00
Dunn	Patrolman	7,175.00	8,144.00
LoRusso	Patrolman	7,175.00	8,144.00
Stross	Patrolman	6,000.00	7,000.00
Loudon	Patrolman	7,175.00	8,144.00
Sereno	Patrolman	8,500.00	9,648.00
Vnencak	Patrolman	8,500.00	9,648.00
Lefkowitz	Full-Time Special	66,400.00	7,264.00
Federico	Full-Time Special	6,100.00	6,924.00

SCHEDULE B

Name	Rank	Base Salary - 1971
Bednar	Detective Captain	\$ 12,900.00 *
Banks	Lieutenant	12,100.00
Bonani	Lieutenant	12,100.00
DePalma	Sergeant	11,300.00
Grimes	Sergeant	11,300.00
Muriano	Sergeant	11,300.00
Patterson	Sergeant	11,300.00
Lasalandra	Sergeant	11,300.00
Dunn	Patrolman	10,500.00
Bolcar	Patrolman	10,500.00
Swart	Patrolman	9,825.00
Dorando	Patrolman	9,825.00
LoRusso	Patrolman	10,500.00
Loudon	Patrolman	10,500.00
Stross	Patrolman	9,150.00
Sereno	Patrolman	10,500.00
Vnencak	Patrolman	10,500.00
Lefkowitz	Full-Time Special	9,000.00
Federico	Full-Time Special	8,800.00

STATE OF NEW JERSEY

)
) SS

COUNTY OF MORRIS

BE IT REMEMBERED, that on this *2nd* day of *June* 1970,
before me, the subscriber, a *Notary Public of New Jersey*
personally appeared *Michael A. Russo* who, I am satisfied,
is the person who signed the within instrument as *President*
of Boonton Chapter of the Boonton and Montville Township of Local No. 140
of the New Jersey State Patrolman's Benevolent Association, the corporation
named therein and he thereupon acknowledged that the said instrument made
by the corporation and sealed with its corporate seal, was signed, sealed
with the corporate seal and delivered by him as such officer and is the
voluntary act and deed of the corporation, made by virtue of authority from
its ~~Board of~~ *general membership*.

Sworn to before me this *2nd*
day of *June* 1970.

R. Robert A. Branch

Rose Marie Johnson

NOTARY PUBLIC OF NEW JERSEY
My Commission Expires January 7, 1974